

Job Description

Job Title: Gardener

Hours: TBC

Reporting to: Maintenance Operative

Base: Care Home based

Job Purpose

To be part of an inspirational and pioneering team establishing our care home business and delivering our vision to *“create a world where everyone feels special”*.

| Responsible for: - | Person Specification |
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| <p>To Maintain and care for the indoor plants, outdoor landscapes, lawns, flowerbeds, trees, shrubs, and other plants.</p> <p>To plant new flowers, shrubs, and trees according to the landscape design. Prune and Trim existing plants to encourage healthy growth and maintain a neat appearance.</p> <p>Prepare soil for planting.</p> <p>Monitor and regulate watering to ensure plants receive adequate moisture without overwatering.</p> <p>Regularly remove weeds from the gardens and other landscaped areas.</p> <p>Perform seasonal tasks such as raking leaves, winterising plants and preparing for spring.</p> <p>Maintain and clean gardening tools and equipment, ensuring they are in good working condition.</p> <p>Encourage sustainable gardening practices by composting organic waste and recycling material where possible.</p> <p>Communicate with the residents, their families, team members and visitor to the home professionally and be courteous at all times.</p> | <p>Skills and Knowledge</p> <ul style="list-style-type: none"> ● Gardening experience in similar environment with a commitment to achieving high standards. ● Basic standard of literacy and ability to understand instructions as demonstrated by GCSE qualifications or NVQ Level 1 ● Organisational skills with a structured approach ● Ability to communicate effectively verbally and in writing. ● Ability to handle multiple priorities. <p>Behaviour</p> <ul style="list-style-type: none"> ● High standard of personal hygiene ● Able to work on own initiative as well as in a team. ● Able to manage time and tasks. ● Reliable, trustworthy |

Provide a gardening club in the home for the residents to participate in.

Maintain records of garden activities including maintenance and servicing.

Stay updated with the latest gardening techniques and ensure all plants in the home are safe for our residents.

Health and Safety

1. The post-holder will maintain their personal responsibilities under Health and Safety at Work Regulations, and compliance with the company Health and Safety Policy, ensuring safe working practices and the recommended storage of equipment, including but not exclusive to:

- Control of Substances Hazardous to Health, Electricity at Work Lift & Lifting Equipment
- Manual/Object Handling
- Gas Installation & Use
- Provision and Use of Work Equipment
- Fire Precautions
- Personal Protective Equipment
- Legionella/Water Treatment
- Waste Management
- Reporting of Injuries, Diseases & Dangerous Occurrences Regulations.

2. Appraise and assess measures used to prevent infection control hazards, considering the individual nursing, social, physical, and psychological needs of the resident.

3. Follow and report all concerns and incidents in line with the company incident reporting and whistleblowing procedure, including safeguarding adult's procedures.

- Caring compassionate attitude
- Able to make responsible choices and decisions, and act in the residents' best interests.
- Desire to work in care.

This job description is not prescriptive; it merely outlines the primary aims and tasks and responsibilities which may evolve and change over time. Any changes will be made in consultation with the job holder and in agreement with the Senior Management Team.